

AGENDA REQUEST FORM

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

lic school	MEETING DATE	2020-04-21 10:00 - Regular School Board Meeting	Special Order Request
M No.:	AGENDA ITEM	ITEMS	Time
GG-7.	CATEGORY	GG. OFFICE OF HUMAN RESOURCES	
	DEPARTMENT	Employee & Labor Relations	Open Agenda • Yes O No

TITLE:

2019-2020 School-Based Administrators Salary Schedule of Broward Principals and Assistants Association (BPAA)

REQUESTED ACTION:

Adopt the attached 2019-2020 BPAA Salary Schedule for the Meet and Confer Group, Broward Principals and Assistants Association (BPAA).

SUMMARY EXPLANATION AND BACKGROUND:

This Agreement provides for an overall 2% increase to the salaries of eligible employees covered under the Grandfathered Salary Schedule, effective July 1, 2019. Employees rated "Highly Effective" on the Pay for Performance Salary Schedule shall receive a 2.42% increase and employees rated "Effective" on the Pay for Performance Salary Schedule shall receive a 1.82% increase, effective July 1, 2019.

A copy of all supporting documents is available online via the Broward County Public Schools eAgenda at: https://webappe.browardschools.com/eagenda/

SCHOOL BOARD GOALS:

• Goal 1: High Quality Instruction	\odot	Goal 2: Safe & Supportive Environment	◉	Goal 3: Effective Communication
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FINANCIAL IMPACT:

The estimated financial impact for eligible employees will generate a total payroll cost of approximately \$1,545,153 for the 2019-2020 school year, including fringe benefits.

EXHIBITS: (List)

(1) Exhibit1_BPAASalarySchedule1920					
BOARD ACTION:	SOURCE OF ADDITIONAL INF				
	Name: Alan Strauss	Phone: 754-321-1840			
(For Official School Board Records Office Only)	Name: Susan L. Cooper	lame: Susan L. Cooper			
THE SCHOOL BOARD OF BROW/ Senior Leader & Title Alan Strauss - Chief Human Resources &	·				
Signature	-	School Board Chair			